

FINANCE DEPARTMENT

The 23rd April, 1970

No. 181-TA-HR(IT)-70/321.—Shri A. R. Grover on promotion as Assistant Accounts Officer, in the pay scale of Rs. 350—25—500/30—590/30—830/35—900 took over as Stores-cum-Accounts Officer in the Government Live stock Farm, Hissar, on the forenoon of 20th March 1970.

ISHWAR CHANDRA,

Commissioner for
Planning and Finance and Secy.

PLANNING DEPARTMENT

The 28th April, 1970

No. 41(11)-2Pg.(H)-68/11950.—In consultation with Haryana Public Service Commission, the Governor of Haryana is pleased to appoint Shri R. C. Walia as District Statistical Officer in the Economic and Statistical Organization, on regular basis in the scale of Rs 350—25—500/30—650/30—800 with effect from 4th July, 1969.

No. 41(11)-2Pg. H)-68/11958.—In consultation with Haryana Public Service Commission, the Governor of Haryana is pleased to appoint Shri Hardev Ruj as Research Officer/District Statistical Officer on regular basis in the Economic and Statistical Organisation in the scale of Rs 250—25—350/25—500/25—600 (revised to Rs 350—25—500/30—650/30—800 from 1st February, 1969) with effect from 28th October, 1968.

ISHWAR CHANDER,

Commissioner for Planning and Finance and Secy.

REHABILITATION DEPARTMENT

The 28th April, 1970

No. 1(1)/1260/Admn.—The Governor of Haryana, with the approval of Government of India, is pleased to appoint Shri Bhagwan Dass Sugnasing, Law Officer in the Ministry of Labour, Employment and Rehabilitation (Department of Rehabilitation), New Delhi, as Competent Officer, under the Evacuee Interest (Separation) Act, for the Haryana State from the date he takes over charge of the new assignment.

DAMODAR DASS Secy.

SOCIAL WELFARE DEPARTMENT

The 28th April, 1970

No. 2173-SW-2-70/12293.—In continuation of the Haryana Government Social Welfare Department Notification No. 6510-SW/PS-63/31301, dated 20th December, 1968, the Governor of Haryana is pleased to nominate Assistant Director (Family Planning), Haryana, as 6th Official Member of the Haryana State Social Welfare Board, with immediate effect.

V. P. JOHAR, Secy.

LABOUR DEPARTMENT

The 7th April, 1970

No. 3156-1Lab-70/12335.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Industrial Tribunal, Haryana, Faridabad in respect of the dispute between the workmen and the management of M/s Escorts Ltd., Plant No. II, Faridabad.

**BEFORE SHRI P. N. THUKRAL, PRESIDING OFFICER, INDUSTRIAL TRIBUNAL,
HARYANA, FARIDABAD**

Reference No. 35 of 1969

between

**THE WORKMAN AND THE MANAGEMENT OF M/S ESCORTS LTD., PLANT NO. II,
FARIDABAD**

Present.—

Shri Hardev Singh, Office President for the workmen.

Shri P. C. Aggarwal, for the management.

AWARD

The following items of dispute have been referred to this Tribunal for adjudication,—*vide* Government Gazette Notification No. Camp/Fd/11, dated 4th July, 1969 :—

1. Whether the charges levelled against Sarvshri Krishan Lal and Sant Singh workmen and their suspension is justified and in order ? If not, to what relief they are entitled ?
2. To what quantum of bonus the workmen are entitled for the year 1968 under the payment of Bonus Act, 1965 ?

Notice of the reference was issued to the parties. The parties have appeared in response to the notice and have stated that the disputes between the parties have been amicably settled. As regards item No. 1 of the dispute with regard to Krishan Lal, it has been decided that Shri Krishan Lal be deemed to have been retrenched from service and paid compensation under section 25 F of the Industrial Disputes Act with effect from 24th October, 1969 that is he will be paid compensation which accrues to a retrenched employee and that he would be paid earned wages and wages in lieu of earned leave, if any, due to him as also the bonus in full and final settlement of claim including his claim for reinstatement or re-employment.

As regards the case of Shri Sant Singh, the management have revoked their suspension order and the charge-sheets, dated 24th June, 1969 and Shri Sant Singh has been taken back on duty.

As regards the question of bonus for the year 1968 which is a subject-matter of item No. 2 of the order of reference, it has been agreed that the management would pay bonus at the rate of 9% of salary or wages earned during this period and it has also been agreed that management would pay an *ex-gratia* amount equal to 5% of the wages or salary earned by the workmen during the year 1968. It has been agreed that this payment would be made before 1st September, 1969 and only to such workmen who have worked during the year 1968 and are also in the employment of the Company as on the date of assigning of the settlement as a gesture of good will.

Copy of the settlement has been filed, the settlement appears to be reasonable and I gave my award in terms of the settlement.

Dated, the 31st March, 1970.

P. N. THUKRAL

Presiding Officer,
Industrial Tribunal, Haryana,
Faridabad.

No. 485, the 1st April, 1970.

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment, Department, Chandigarh, as required under Section 15 of the Industrial Disputes Act, 1947.

Dated, the 31st March, 1970.

P. N. THUKRAL

Presiding Officer,
Industrial Tribunal, Haryana
Faridabad.